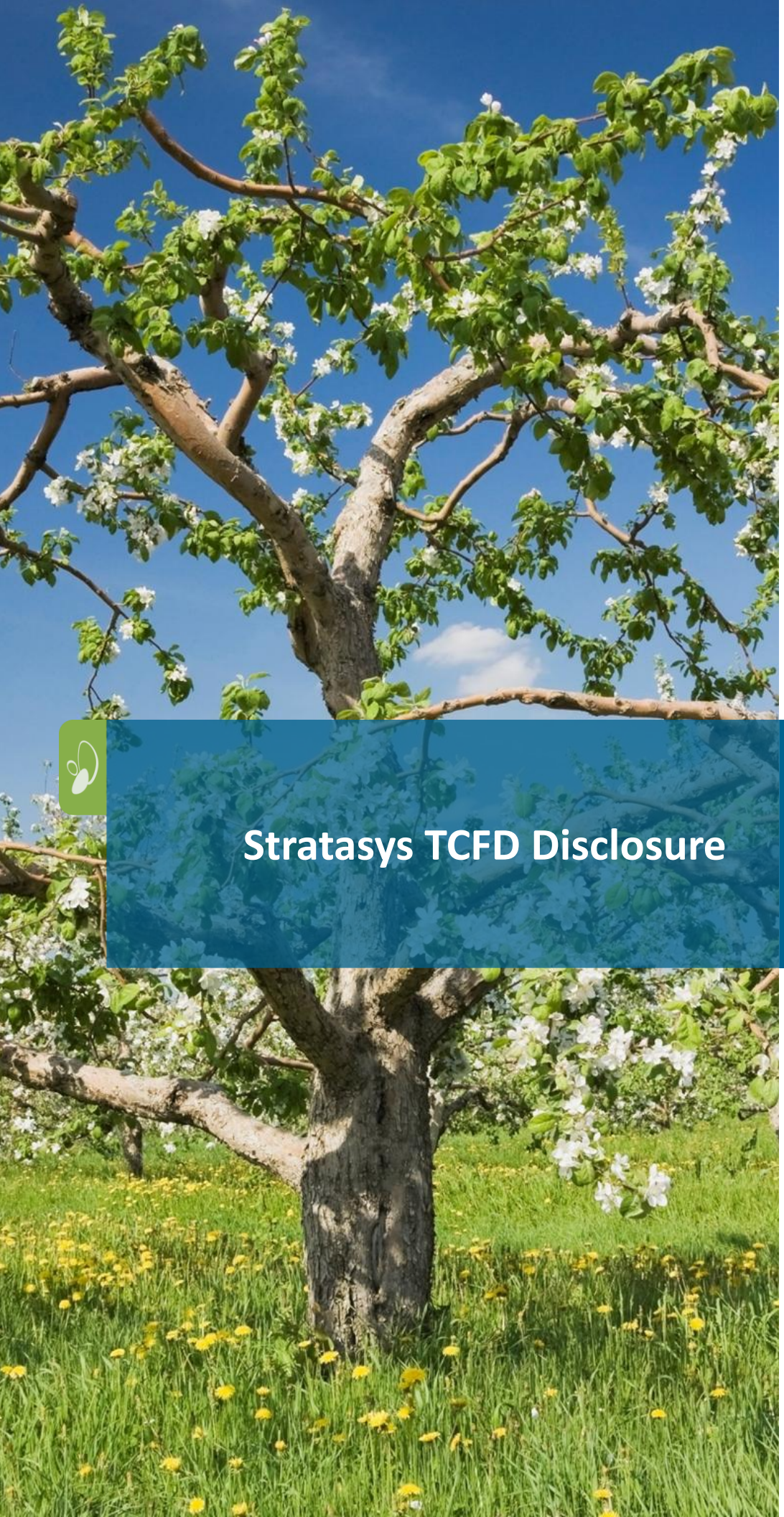


Stratasys TCFD Disclosure

Antea®Group

Understanding today.
Improving tomorrow.

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STRATASYS TASK FORCE ON CLIMATE-RELATED FINANCIAL RISK DISCLOSURE

Stratasys is proactively identifying, monitoring, and addressing climate-related risks and opportunities as part of its commitment to building a resilient and sustainable business. This report has been prepared to disclose Stratasys' climate-related governance, strategy, risk management, metrics, and targets in alignment with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), as set out in the TCFD Final Report (June 2017) and related implementing guidance (October 2021). All recommended TCFD disclosures are addressed in this document.

GOVERNANCE

Disclose the organization's governance around climate-related risks and opportunities.
a) Describe the Board's oversight of climate-related risks and opportunities.
Stratasys' Board of Directors is responsible for guiding, monitoring, and approving strategic decisions recommended by management. The Board oversees the Company's strategic direction, business performance, and enterprise risk management, including the consideration of relevant economic, environmental, and social impacts, including those from climate change. Climate-related risks and opportunities are overseen as part of broader enterprise risk management (ERM), depending on applicability by department, and long-term strategy framework. The Board receives periodic updates on sustainability matters, including climate-related considerations, and reviews progress against Stratasys' sustainability strategy. A designated ESG and Climate Champion on the Board provides additional oversight and guidance on sustainability-related topics annually.
b) Describe management's role in assessing and managing climate-related risks and opportunities.
Stratasys' sustainability efforts are led by a dedicated sustainability function and Vice President of Sustainability, which plans and executes on sustainability projects. The function prioritizes sustainability initiatives, builds a network of sustainability champions across the organization, and coordinates between relevant teams to ensure effective implementation. Management is responsible for implementing climate risk assessments, evaluating scenario analysis results, and incorporating relevant findings into business planning and risk management processes. At the same time, sustainability teams onboard new units and champion relevant sustainability practices and concepts through collaborative projects and information-sharing sessions.

STRATEGY

Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.

a) Describe the climate-related risks and opportunities the organization has identified over the short-, medium-, and long-term.

Stratasys identified climate-related risks and opportunities through internal and third-party analyses, using the following time horizons:

- Short-term: 0-2 years
- Medium-term: 3-6 years
- Long-term: 7+ years

Risks listed below were identified using the screening process described in **Risk Risk** Management disclosure a). The financial impacts of climate-related risks have been estimated in accordance with our climate risk assessment and scenario analysis. These impacts are being monitored.

Physical Risks	
Acute: Acute physical risks identified include extreme heat events and wildfires, which may disrupt operations, insurability of assets, and workforce health and safety. These risks intensify most under the higher warming scenarios as the frequency and severity of extreme weather events increase over time.	**Chronic:** Stratasys is exposed to chronic physical risks including rising average temperatures and drought, particularly under higher-warming scenarios. These risks may affect long-term asset performance, facility operating conditions, and energy and water consumption over medium- to long-term time horizons.

Transition Risks

Policy and Legal: Policy and legal risks are driven by climate-related regulation, carbon pricing, and compliance and trade requirements, particularly under lower carbon (Net Zero 2050 and Delayed Transition) scenarios. Delayed or uneven policy implementation may increase regulatory complexity and uncertainty for long-term planning.	**Reputation:** Reputation risks may arise from stakeholder, customer, or investor perceptions related to climate performance and Stratasys' responsiveness to climate-related risks. Expectations increase under transition-focused scenarios as climate considerations become more prominent in purchasing and investment decisions.	**Market:** Market risks include shifts in customer preferences and demand toward lower-carbon, more sustainable products, and a reduction of single-use plastics. This may impact revenue if products or materials are misaligned with evolving expectations, especially under transition scenarios.	**Technology:** Technology-related risks arise from the pace of technological change required under lower-emissions scenarios, including the risk of delayed technology adoption, slow workforce transition, or stranded assets. Lower carbon scenarios increase near-term pressure to adapt to new technologies.

Stratasys has also identified the following climate-related opportunities:

Resource Efficiency	Stratasys has opportunities to reduce costs and waste by increasing reuse, recycling, and take-back programs for printed parts, support materials, and scrap. Additional opportunities include improving energy efficiency in printers and facilities and optimizing freight and logistics to lower emissions and operating costs.
Energy Source	Stratasys has identified opportunities to increase the use of renewable electricity in operations and use electric vehicles in logistics, where feasible, to reduce distribution-related emissions and costs.
Products and Services	Stratasys has opportunities to expand products where residual emissions are justified by essential societal benefits, such as healthcare, safety, housing, and as a replacement for more carbon-intensive materials. The company can also grow offerings of low-carbon recycled materials to meet customer demand for more sustainable products. Through these sustainable products, Stratasys can support customers by providing materials data, emissions information, and documentation for sustainability reporting and procurement needs. The company can also support customers by providing materials data, emissions information, and documentation for sustainability reporting and procurement needs.
New Markets	Stratasys has identified opportunities to expand sales of sustainable plastics and circular materials in regions with strong sustainability regulations or customer preferences.
Resilience	Stratasys has opportunities to reduce risk by diversifying key suppliers of critical materials and components across regions. The company can also strengthen resilience by participating in industry collaborations focused on materials innovation and supply-chain best practices.

b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.

Climate-related risks and opportunities have the potential to influence Stratasys' operations, supply chain, and financial performance over time. Physical risks may result in increased operating costs and capital expenditure for asset protection or adaptation, business interruption, or impacts on logistics and suppliers. Transition risks may influence cost structures, including energy and compliance costs, and may necessitate investments in technology, workforce capabilities, and process changes to remain competitive under evolving policy and market conditions. Our climate-related strategy is outlined in our annual sustainability report and can be referenced for the most up-to-date, publicly available version of this information.

Through scenario analysis, Stratasys evaluated the potential magnitude and drivers of climate-related financial impacts under different climate pathways, including expected annual loss (EAL) from physical impacts to assets, impacts to revenue, operating expenditures, capital expenditures, carbon costs, and supply chain risk contributions. The outputs of this analysis are used to inform longer-term strategic discussions, risk management considerations, and planning activities, rather than short-term forecasting or target setting.

c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.

As part of Stratasys's climate risk assessment, climate scenario analyses were conducted using three Network for Greening the Financial System (NGFS) scenarios to evaluate the resilience of the Company's strategy across a range of plausible climate futures. The scenarios assessed were Net Zero 2050, Delayed Transition, and Current Policies. Each scenario was evaluated across short-, medium-, and long-term time horizons, as outlined in Section A of the strategy disclosures.

- **Net Zero 2050 (aligned with RCP 2.6)** assumes an immediate and orderly policy response, rapid technological change, and medium to high use of carbon dioxide removal, with moderate regional policy variation. Under this scenario, global warming is limited to approximately 1.4°C by 2100 (peak 1.7°C). Transition risks are elevated due to accelerated regulatory and market shifts, while physical risks remain relatively low. Under this scenario, Stratasys's strategy emphasizes mitigating transition risks through energy efficiency initiatives, continued sustainability efforts, and alignment of products and operations with evolving low carbon market expectations.
- **Delayed Transition (aligned with RCP 4.5)** assumes delayed policy action followed by a disorderly transition characterized by mixed rates of technological change, low to medium carbon dioxide removal, and high regional policy variation. Global warming reaches approximately 1.7°C by 2100 (peak 1.8°C). Both transition and physical risks are elevated due to delayed mitigation and increased exposure to climate impacts. Under this scenario, strategic considerations focus on maintaining operational flexibility, supporting adaptive technologies, and planning for regulatory and market volatility.
- **Current Policies (aligned with RCP 8.5)** assumes no additional climate policies beyond those currently implemented, slow technological change, and low carbon dioxide removal. Regional policy variation is limited, and global warming reaches approximately 3.0°C by 2100 (peak 3.0°C). Physical risks, including extreme weather events, water related stress, and supply chain disruptions, increase significantly over time. Under this scenario, strategic emphasis shifts

toward physical risk adaptation, infrastructure resilience, and diversification of sourcing and suppliers.

Across all scenarios, the analysis indicates that transition risks are more pronounced in the near- to medium-term under transition focused pathways but are partially offset by reduced long-term physical risks, while under the Current Policies scenario, physical risks grow significantly over time. Supply chain risks persist across all scenarios, with differing drivers depending on the pace of transition and level of warming.

Overall, the scenario analysis supported the conclusion that Stratasys's current business positioning demonstrates resilience across a range of plausible climate futures, while highlighting the importance of continued attention to physical risk adaptation, transition planning, and supply chain resilience to manage long term climate related risks and opportunities.

RISK MANAGEMENT

Disclose how the organization identifies, assesses, and manages climate-related risks.
a) Describe the organization's processes for identifying and assessing climate-related risks.
Climate-related risks were identified and assessed using a structured climate risk assessment methodology designed by third-party providers, Antea Group US and GIST Impact. The assessment evaluated acute and chronic physical, transition, and supply-chain risks by combining climate hazard data, asset-level exposure, and operational vulnerability across multiple NGFS climate scenarios and time horizons. Risks / hazards included in this assessment are featured in the Metrics and Targets portion of this report. Climate scenario analysis is overseen by Stratasys management, with analytical support from a third-party provider. Stratasys management reviews the results to understand potential exposure under different climate futures and determines whether identified risks pose material potential impacts to the business.
b) Describe the organization's processes for managing climate-related risks.
Stratasys management is responsible for reviewing climate risk assessment and scenario analysis results and considering them in ongoing risk management and planning activities. Risk management actions focus on preparing for physical risks, addressing transition risks, and strengthening supply-chain resilience over time.
c) Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management.
Climate-related risks are considered a part of Stratasys's broader enterprise risk management processes rather than through a standalone climate risk framework. Findings from climate risk assessments and scenario analysis support ongoing risk monitoring and longer-term business planning.

METRICS AND TARGETS

Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities.

a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.

Stratasys uses a combination of metrics to assess climate-related risks and opportunities. A third-party data provider analyzed Stratasys' owned assets and key suppliers based on geography, sector, and business criticality to determine their overall risk vulnerability. These include physical risk indicators (such as exposure to extreme heat, drought, wildfires, and water-related stress), transition risk indicators (including regulatory, market, and technology-related risks), and supply-chain risk indicators evaluated through climate scenario analysis.

Scenario analysis also includes estimated potential financial impacts under different climate scenarios, such as impacts to operating costs, capital expenditures, revenue, and supply-chain risk contribution. These metrics are used to support understanding of climate risk exposure across short-, medium-, and long-term time horizons.

Indicator	*Risk Indicators Used in Climate Scenario Analysis*
Greenhouse Gas Emissions	Stratasys' most recent Scope 1, 2, and 3 emissions are reported in the annual sustainability report.
Transition Risks	Electricity use by facility Water use by facility Waste generation and treatment by facility Fuel consumption by region Composition of company fleet (% of EVs) Normalized risk metrics (0-1) for owned assets and suppliers for the following hazards: Carbon Price, Stranded Asset Risk, Market Volatility, Electrification Rate, Transition Readiness, Workforce Transition, Technology Adoption Cost, Trade Policy, Policy Stringency, Regulatory Compliance Score, Consumer Preference, Policy Environment Vulnerability Normalized risk metrics (0-1) for suppliers for the following hazards: Supplier Transition Risk, Supplier Logistics Risk, Supplier Technology Risk, Supplier Geopolitical Risk, Supplier Inventory Shortage Risk, Supplier Dependency Score

Physical Risks	Normalized risk metrics (0-1) for owned assets and suppliers: Acute Physical Risks – Cold Waves, Wildfires, Earthquakes, Cyclones, Coastal Flooding, Riverine Flooding, Extreme Heat. Chronic Physical Risks – Drought, Soil Erosion, Temperature Rise, Extreme Precipitation, Water Stress, Water Demand, Water Variability

b) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.

Stratasys tracks and reports greenhouse gas emissions as part of its annual sustainability reporting with limited assurance, including Scope 1, Scope 2, and Scope 3 emissions. The most recent publication of these will be included in our sustainability report each year.

c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.

In 2025, we established three global environmental targets to achieve by 2030, using 2023 as our baseline year:

- Reduce Scope 1 and 2 GHG emissions by 40%
- Reduce water consumption by 15%
- At least 55% of waste diverted to reuse, recycling, or energy recovery